“In recognition of all that has been accomplished by the faculty, administration and school community under Tom Doar’s leadership, the Board of Trustees has established THE DOAR FUND to perpetuate a legacy of providing student access to the full North Shore experience and fostering faculty excellence.”

JAMES LUMBERG
CHAIR, BOARD OF TRUSTEES

MOLLY SHOTWELL OELERICH ’87
Vice Chair, Board of Trustees
The Doar Fund

The purpose of The Doar Fund is to enhance our vibrant school community by providing student support and faculty excellence.

Support students through scholarships and supplemental financial resources so that all may fully participate in their North Shore Country Day School education.

Provide funding for faculty excellence, professional recruitment and retention, and program development that impact all students. We are demonstrating our commitment to “Live and Serve” by helping students and teachers make an impact in our school community and beyond.

Hear Tom talk about...

Student Scholars https://goo.gl/OMZSdk  Faculty Empowerment https://goo.gl/JWDo0z  Great Teachers https://goo.gl/dgqLHD
20 Years of Progress

- **Endowment**: $23M
- **Annual Giving**: $1.3M
- **Enrollment**: 524
- **Faculty/Staff**: 121
- **Incomes**:
  - $5.5M
  - $584K
  - 82
The Strength of North Shore Today

Celebrating Tom’s 27 years of service to the School including 16 years of leadership as Head of School.

**ENROLLMENT GROWTH — 45% INCREASE**
- Strengthened reputation in community
- Expanded student body in all three divisions
- Increased number of families from local and extended communities

**SUCCESSFUL FUNDRAISING — MORE THAN $75M**
- Annual Giving now exceeds $1.25 million per year
- Campaigns totaling more than $50 million

**CAMPUS IMPROVEMENTS — MORE THAN $40M**
- Built state-of-the-art Conant Science Center linking three divisions
- Renovated Lower School and Middle School
- Transformed Upper School
- Modernized Auditorium and Arts Center
- Established The Goodrich House for Head of School

**IMPACTED THOUSANDS OF STUDENTS AND HUNDREDS OF FACULTY AND STAFF**

“You truly do care for this school and each and every one of its students.”

CURRENT 11TH GRADE STUDENT
Expanding programs increases demands on our Operating Budget. The need for additional funds to offset those costs is clear.

**Operating Budget — $17M and Growing — Requires More Funding**

- Scholarship reach continues to expand from primarily Upper School emphasis to a JK-12 emphasis.
- Supplemental-scholarship needs continue to grow.
- Faculty-excellence funds provide additional professional-enrichment support and compensation.
- Smaller tuition increases will help keep North Shore competitively priced.
OPERATING BUDGET strength is dependent upon a healthy and growing Annual Giving program—the School’s first priority.

ENDOWMENT growth ensures the long-term financial stability of the School and must continue to grow.

IMMEDIATE IMPACT FUND provides resources for emerging opportunities and gives flexibility to Head of School for supplemental scholarships and faculty-excellence funding.

THE BENEFIT BOARD supports efforts for the School’s immediate needs, such as the Benefit Board’s Opportunities Fund, established in 2009, that provides supplemental-scholarship funding available to all students.

“It begins and ends with the students in mind.”

TOM DOAR
NSCD Learn School Teen Board

Carwash to Benefit

Second Grade "Personal Library Project"

Help Give a Child a Library
What Hasn’t Changed

North Shore’s Core Values

Commitment to Educating the Whole Child

Partnership Among Teachers, Parents and Students

Respect for the Individual in an Inclusive Environment

Access and Opportunities for All

“Thank you, for helping keep ALL doors open—not just the ones that are already open!”

PARENT OF RECENT ALUMNA
Future Opportunities for North Shore

The need is great and the potential impact is clear.

**STUDENT ACCESS**—more students, JK-12, increases need for full and partial scholarships, and supplemental-scholarship funding.
- Financial support for experiential-learning opportunities, 8th grade trip to Washington D.C., language-immersion and Lower School chorus travel
- Tutoring support for Lower, Middle and Upper School students

**FACULTY EMPOWERMENT**—more funding is needed for faculty excellence, professional development and compensation.
- Facing History and Ourselves partnership with our faculty alongside local and global faculty
- Compensation for in-residence teachers across disciplines

**PROGRAM GROWTH**—expanding opportunities and programs places more demand on Operating Budget.
- Before- and After-School programs, including Lower School Later Raiders
- Model United Nations opportunities for Middle and Upper School students

“I really appreciate how North Shore has always supported me in my constant quest for professional development and to further my education. Thank you so much!”

CURRENT FACULTY MEMBER
“We invite you to join us in making an investment to continue our important work together, acknowledging all that has been accomplished—driven by success and impact—keeping the Doar legacy alive for years to come.”

TOM FLICKINGER, DEVELOPMENT CHAIR, TRUSTEE, PARENT
THANK YOU

On behalf of the Board of Trustees, we thank you for your continued support of and interest in North Shore Country Day School.

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Tom Doar, Lower School Head, age 29, circa 1980

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Featured on the cover: Student alphabet choreographed by Middle School Dance Instructor Katy Kempen and Middle School dance students.

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